

Executive Director

Association of Regulated Nurses of Manitoba (ARNM)

Winnipeg, MB

www.arnm.ca

Our Opportunity

The Association of Regulated Nurses of Manitoba (ARNM) is the professional voice representing all regulated nurses in Manitoba, as well as nursing students and non-practising nurses. Due to retirement, we are seeking a dynamic and committed nursing leader to become our next Executive Director (ED).

The ED reports to the President and is accountable to the Board of Directors for the successful implementation of the Association's mission. This is achieved through effective leadership and management of operations in accordance with the strategic goals and priorities set by the Board. The Executive Director is also responsible for building strategic partnerships and relationships with key stakeholders; advancing the Association's goals, priorities, and impact within the health sector and beyond; and ensuring effective and timely communication with members and stakeholder groups.

The organization operates with all employees working remotely within Manitoba.

Key Accountabilities

The key accountabilities of the Executive Director role include:

- Operational oversight
- Member relations
- Fiscal stewardship and risk management
- Leadership of the Association's advocacy efforts
- Strategic planning

What You Offer

- Active registration, licensure, or Certificate of Practice from a Manitoba nursing regulatory college
- Minimum eight (8) years of operational leadership and management experience
- Sound knowledge of the nursing profession and the multifaceted roles and practice settings in Manitoba
- Experience working with Indigenous individuals and communities in a spirit of reconciliation and progress

Demonstrated experience in:

- Working with and/or reporting to a not-for-profit Board of Directors
- Working with a member-driven organization
- Operational plan development and execution
- Budget development and financial management
- Using technology and overseeing staff in a remote team environment
- Articulating complex ideas in a clear, understandable manner
- Delivering both formal and informal presentations
- Demonstrating understanding of, and the ability to value, respect, and champion, a culturally safe, diverse, and inclusive organizational culture

What We Offer

- A part-time (15–20 hours per week), exciting and dynamic role
- A contract with a competitive salary range, including extended health benefits and participation in the Healthcare Employees Pension Plan (HEPP)
- Equipment to support our work-from-anywhere strategy

Conditions of Employment

- Provide and maintain a satisfactory criminal record check
- Ability and willingness to travel within and outside the province as required
- A current driver's licence and access to a vehicle
- Access to high-speed internet
- Ability to work flexible hours, including evenings and weekends, as required

We Look Forward to Hearing from You

A copy of the full job description is available upon request. We invite you to submit your letter of interest and resume in confidence via email to applications@arnm.ca by March 23, 2026.

We sincerely thank all applicants for their interest; however, only those selected for an interview will be contacted.