



# Keewatinohk Inniniw Minoayawin Inc.

Northern Peoples' Wellness

Employment Opportunity  
**Public Health Nurse – STBBI and HIV**  
Clinical Services  
Based in Winnipeg, MB

The KIM team invites applicants to apply for the following exciting opportunity!

This role will lead the operational groundwork required to establish Keewatinohk Inniniw Minoayawin Inc.'s (KIM) emerging public health infrastructure.

Keewatinohk Inniniw Minoayawin Inc. (KIM) was established to work towards a new health system that will better respond to the needs of northern First Nations people in Manitoba. KIM supports health and wellness services for 23 Sovereign First Nation communities in northern Manitoba with a focus on equitable care, addressing racism in the health care system, responsiveness to emerging needs, and filling gaps in the health care system. This is accomplished through advocacy, collaboration, and integration with the First Nation communities, and federal/provincial partners.

The goal of the Public Health Nurse - STBBI and HIV is to assist the KIM Public Health Unit in the prevention and spread of sexually transmitted and blood-borne infections and to utilize public health nursing skills to educate, test, treat, and support First Nations communities, families, and individuals in managing infection. The Public Health Nurse will also help to develop, train, and oversee a community-based workforce that can assist with communicable and chronic disease screening and management.

The Public Health Nurse will be responsible for the implementation, monitoring, and provision of support for patients identified across First Nations communities within Northern Manitoba and patients in Winnipeg who have been referred to the KIM Public Health Unit. This position will assist in STBBI and HIV surveillance, integrated screening, outbreak response, and population health management activities, and will work closely with the KIM Public Health Implementation Specialist and KIM Public Health Nurse - TB, community partners, federal and provincial stakeholders, nursing stations, tribal councils, and regional health authorities in alignment with KIM's health transformation priorities, self-determination principles, and commitment to racism-free and culturally safe care.

Public health nurses play a crucial role in the prevention and control of STBBIs and HIV through education, testing, treatment, community outreach, and supporting non-regulated healthcare professionals to conduct screening and establish referrals as clinically indicated.

Candidates with roots to a northern First Nation community will be given preference.

**The successful candidate will be responsible for:**

- Applying population health prevention and control principles through public health science and nursing theory to promote, protect, and preserve the health of First Nations populations.
- Implementing STBBI and HIV control measures, including conducting screenings, point-of-care testing, care and treatment activities, and providing education about transmission and prevention strategies.
- Conducting screening and point-of-care testing to identify positive cases, completing contact tracing and treatment, monitoring and evaluating patient response to treatment, and supporting patients throughout the treatment process.
- Developing, training, and overseeing a community-based workforce that can assist with communicable and chronic disease screening and management.
- Supporting population health promotion and prevention strategies and programs at both the systems and local levels in partnership with First Nations communities.
- Operationalizing integrated screening protocols and completing standard operating procedures for point-of-care testing and treatment pathways for STBBI and HIV services.
- Engaging with community leadership, community health staff, and community members to raise awareness about STBBIs and HIV, symptoms, and the importance of finding positive cases as a preventative measure.
- Supporting community engagement and testing sessions in remote and isolated communities to encourage testing and treatment.
- Coordinating STBBI and HIV prevention efforts with healthcare professionals and local health agencies to manage cases, prevent outbreaks, and ensure appropriate care and follow-up.
- Ensuring standardized screening practices align with harm reduction principles, are racism-free, and support culturally safe models of care.
- Participating in workforce development, training, and resource planning related to communicable disease control and evidence-based STBBI and HIV management practices.
- Monitoring and reporting STBBI and HIV cases in accordance with federal and provincial health systems and assisting in outbreak management preparedness, escalation pathways, and operational protocol development with First Nations communities.

- Promoting First Nations beliefs, values, and traditions, ensuring culture is reflected in public health approaches when requested.
- Assisting in the completion of verbal and written reports to the Executive Management and Clinical Team, including presentations, briefing notes, and other documents as required.

**The successful candidate will possess the following qualifications:**

- Baccalaureate Degree in Nursing with training and experience in a relevant field is preferred. Registered Nurses and Licensed Practical Nurses may be considered with suitable experience.
- Minimum 3 years experience in public health, population health, and communicable diseases.
- Experience working collaboratively with First Nations communities and health organizations, including health centres, nursing stations, tribal councils, and regional health authorities.
- Understanding of the scope of practice across diverse health care disciplines and knowledge of team-based care models.
- Knowledge of surveillance systems, outbreak response, and integrated care models is considered an asset.
- Strong conflict resolution skills and ability to navigate complex discussions utilizing a trauma-informed lens.
- Ability to promote patient-focused care that demonstrates care for and with patients and families.
- Knowledge of First Nations determinants of health, rights, and ways of knowing and doing.
- Ability to maintain confidentiality and demonstrate professionalism.
- Proficiency with computer software applications including Microsoft Office and virtual meeting platforms.
- Strong verbal and written communication skills with the ability to advocate, draft reports, briefing notes, and present to internal and external audiences.
- Excellent organizational and time management skills with the ability to manage multiple priorities.
- Strong self-efficacy skills with the ability to work independently and within a team environment.
- The ability to speak one of the Northern First Nations languages is an asset.
- Qualified applicants interested in an interchange opportunity may be considered.

**The following are considered conditions of employment:**

- Current College of Registered Nurses of Manitoba registration, if applicable.
- Satisfactory criminal record, vulnerable persons, and child abuse registry checks will be required.
- Must be able to travel to remote and isolated communities by land, boat, and air if required.
- Successful completion of Personal Health Information Act training will be required.
- Valid Class 5 Manitoba driver's license.
- Ability to lift 50 lbs.

For more information or to join our growing team of experts, please submit your resume and cover letter to Human Resources at [hr@kiminoayawin.com](mailto:hr@kiminoayawin.com)

Applications will be accepted by email and will be reviewed on **June 19<sup>th</sup>, 2026, at 4:30pm. This opportunity will continue to remain open until filled.**

KIM offers eligible employees a highly competitive and comprehensive benefits package, complemented by participation in the Healthcare Employees' Pension Plan (HEPP) — a defined benefit pension plan that provides predictable, secure monthly retirement income based on earnings and years of credited service, with employer-matched contributions.

Established in December 2019, Keewatinohk Inniniw Minoayawin (KIM) is a northern First Nations-led aggregate health organization that will work to transform health and wellness services and improve health outcomes for First Nations people. We offer a competitive compensation and benefits structure, and opportunity for advancement.